Rutherford County

50-59

60-64

65-69

70+

\$48.78

\$63.88

\$72.08

\$79.58

\$73.34

\$95.64

\$107.74

\$118.94

\$54.96

\$69.96

\$78.16

\$85.76

\$79.40

\$101.70

\$113.80

\$125.10

40-49

50-59

60-69

70+

\$40.50

\$68.70

\$94.40

\$157.80

\$81.00

\$137.40

\$188.80

\$315.60

Incld.

Incld.

Incld.

Incld.

\$81.00

\$137.40

\$188.80

\$315.60

| Voluntary Benefits Rate Sheet | | | | | | | | | | |
|--|--|----------------------------------|-----------------|-------------|---|--|----------------------|---------------|-----------|--|
| Accident | Allstate | | | | Unum | | | | | |
| | Current Rate | Alteri | native | | | Prop | osed | | | |
| | | Low | High | | | Low | High | | | |
| Employee Only | \$15.52 | \$15.52 | \$20.46 | | | \$16.29 | \$20.87 | | | |
| EE + SP | \$28.88 | \$28.88 | \$38.85 | | | \$26.34 | \$35.50 | | | |
| EE + Child(ren) | \$31.86 | \$31.86 | \$41.83 | | | \$30.42 | \$39.96 | | | |
| Family | \$39.28 | \$39.28 | \$50.49 | | | \$40.47 | \$54.59 | | | |
| | | | | | | | | | | |
| Cancer | Allstate | | | Unum | | | | | | |
| | Current | | Alternative | | | Proposed | | | | |
| | Low | High | Low | High | | Low | High | | | |
| Employee Only | \$12.00 | \$26.04 | \$13.68 | \$29.46 | | | | | | |
| EE + SP | | | \$21.08 | \$45.85 | | Include in CI | Rates below | | | |
| EE + Child(ren) | | | \$19.56 | \$41.51 | | | | | | |
| Family | \$20.16 | \$43.96 | \$26.94 | \$57.88 | | | | | | |
| . anniy | Ų20.10 | Ç-13.30 | Ų 2 0.54 | ψ37.00 | | | | | | |
| Cristical Illinois (CAO COO of accounts) | | Alletate (Critical Illness Only) | | | | | Income (Incolorate a | . Comean Bida | \ | |
| Critical Illness (\$10,000 of coverage) | , | Allstate (Critical Illness Only) | | | | Unum (Includes Cancer Rider) Proposed | | | | |
| | Current/Proposed | | | | | • | | | | |
| Non-Tobacco | Employee | EE + SP | Child | Family | Non-Tobacco | Employee | EE + SP | Child | Family | |
| 18-35 | \$4.20 | \$6.46 | \$4.40 | \$6.76 | Under 30 | \$7.60 | \$15.20 | Incld. | \$15.20 | |
| 36-49 | \$9.20 | \$13.96 | \$9.50 | \$14.16 | 30-39 | \$11.60 | \$23.20 | Incld. | \$23.20 | |
| 50-59 | \$18.80 | \$28.06 | \$19.00 | \$28.36 | 40-49 | \$21.00 | \$42.00 | Incld. | \$42.00 | |
| 60-64 | \$29.80 | \$44.46 | \$30.10 | \$44.66 | 50-59 | \$35.20 | \$70.40 | Incld. | \$70.40 | |
| 65-69 | \$38.30 | \$57.06 | \$38.60 | \$57.36 | 60-69 | \$52.70 | \$105.40 | Incld. | \$105.40 | |
| 70+ | \$46.20 | \$68.56 | \$46.40 | \$68.86 | 70+ | \$103.80 | \$207.60 | Incld. | \$207.60 | |
| Tobacco | Employee | EE + SP | Child | Family | Tobacco | Employee | EE + SP | Child | Family | |
| 18-35 | \$6.30 | \$9.56 | \$6.50 | \$9.86 | Under 30 | \$11.30 | \$22.60 | Incld. | \$22.60 | |
| 36-49 | \$15.90 | \$23.86 | \$16.10 | \$24.06 | 30-39 | \$20.40 | \$40.80 | Incld. | \$40.80 | |
| 50-59 | \$35.10 | \$52.26 | \$35.40 | \$52.46 | 40-49 | \$40.50 | \$81.00 | Incld. | \$81.00 | |
| 60-64 | \$50.20 | \$74.56 | \$50.40 | \$74.76 | 50-59 | \$68.70 | \$137.40 | Incld. | \$137.40 | |
| 65-69 | \$58.40 | \$86.66 | \$58.60 | \$86.86 | 60-69 | \$94.40 | \$188.80 | Incld. | \$188.80 | |
| 70+ | \$65.90 | \$97.86 | \$66.20 | \$98.16 | 70+ | \$157.80 | \$315.60 | Incld. | \$315.60 | |
| Critical Illness (\$10,000 of coverage) | Alletata (Crit | نبد عمو اللامعة بينا | th Cancar Bata | a lackudod) | | Harras (In | aludas Cansar I | Bidar Sama | as abova) | |
| Circles lilless (410,000 of coverage) | Allstate (Critical Illness with Cancer Rates Included) Current/Proposed | | | | Unum (Includes Cancer Rider Same as above) Proposed | | | | | |
| Non-Tobacco | Employee | EE + SP | Child | Eamily. | Non-Tobacco | Employee | EE + SP | Child | Eamily | |
| | Employee | | | Family | | Employee | | | Family | |
| 18-35 | \$17.88 | \$27.54 | \$23.96 | \$33.70 | Under 30 | \$7.60 | \$15.20 | Incld. | \$15.20 | |
| 36-49 | \$22.88 | \$35.04 | \$29.06 | \$41.10 | 30-39 | \$11.60 | \$23.20 | Incld. | \$23.20 | |
| 50-59 | \$32.48 | \$49.14 | \$38.56 | \$55.30 | 40-49 | \$21.00 | \$42.00 | Incld. | \$42.00 | |
| 60-64 | \$43.48 | \$65.54 | \$49.66 | \$71.60 | 50-59 | \$35.20 | \$70.40 | Incld. | \$70.40 | |
| 65-69 | \$51.98 | \$78.14 | \$58.16 | \$84.30 | 60-69 | \$52.70 | \$105.40 | Incld. | \$105.40 | |
| 70+ | \$59.88 | \$89.64 | \$65.96 | \$95.80 | 70+ | \$103.80 | \$207.60 | Incld. | \$207.60 | |
| Tobacco | Employee | EE + SP | Child | Family | Tobacco | Employee | EE + SP | Child | Family | |
| 18-35 | \$19.98 | \$30.64 | \$26.06 | \$36.80 | Under 30 | \$11.30 | \$22.60 | Incld. | \$22.60 | |
| 36-49 | \$29.58 | \$44.94 | \$35.66 | \$51.00 | 30-39 | \$20.40 | \$40.80 | Incld. | \$40.80 | |
| 50-50 | \$48.78 | ¢72.24 | \$54.06 | \$70.40 | 40-49 | \$40.50 | \$91.00 | Incld | \$81.00 | |